

PRIVACY POLICY

Dear visitor of the site, this site is not a public offer and is for informational purposes only. By submitting applications from the site, you authorize the processing of personal data in accordance with the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ. You can download profile documents for review by following the links below. Despite the fact that the information on the site has been prepared with the utmost care, Stavropolsky Broiler LLC and employees cannot guarantee the accuracy and completeness of the information included on the site. LLC "Stavropol Broiler" and employees are not responsible for losses from the use of information contained on the site. Thank you for your trust.

1. General provisions

This document (hereinafter referred to as the Policy, applies to the website www.gapresurs.ru) defines the purposes and general principles for the processing of personal data, as well as the implemented measures for the protection of personal data in Stavropol Broiler LLC (hereinafter referred to as the Operator). The Policy is a public document of the Operator and provides for the possibility of familiarization with it by any person.

The policy is valid indefinitely after approval until it is replaced by a new version.

The Policy uses terms and definitions in accordance with their meanings, as they are defined in the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ "On Personal Data".

The processing of personal data by the Operator is carried out in compliance with the principles and conditions provided for by this Policy and the legislation of the Russian Federation in the field of personal data.

Purpose of personal data processing:

- processing requests from the subject of personal data;
- establishment of feedback with the subject of personal data, including sending by the Operator of responses to requests for the provision of services/works, as well as advertising information about the activities/products/services/works of the Operator.

2. Legal grounds for the processing of personal data

The processing of personal data is carried out by the Operator on a legal and fair basis, on the basis of the following documents:

- The Constitution of the Russian Federation;
- Labor Code of the Russian Federation;
- Civil Code of the Russian Federation;
- Tax Code of the Russian Federation;
- Federal Law of the Russian Federation dated July 27, 2006 No. 152-FZ "On Personal Data";

- Federal Law of the Russian Federation of April 6, 2011 No. 63-FZ “On Electronic Signature”;
- Federal Law of the Russian Federation of May 4, 2011 No. 99-FZ “On Licensing Certain Types of Activities”;
- Federal Law of the Russian Federation of July 7, 2003 No. 126-FZ “On Communications”;
- Federal Law of the Russian Federation No. 27-FZ dated 01.04.1996 “On Individual (Personalized) Accounting in the Compulsory Pension Insurance System”;
- Federal Law of the Russian Federation dated October 22, 2004 No. 125-FZ “On Archiving in the Russian Federation”;
- Federal Law of the Russian Federation dated December 29, 2012 No. 273-FZ “On Education in the Russian Federation”;
- Federal Law of the Russian Federation dated July 27, 2006 “On Information, Information Technologies and Information Protection”;
- Charter of Stavropol Broiler LLC.

3. The procedure and conditions for the processing of personal data

The processing of personal data by the Operator is carried out in a mixed way, i.e. occurs both with the use of automation tools and without them.

The following actions are carried out with personal data: collection, recording, systematization, accumulation, storage, clarification (updating, changing), extraction, use, transfer, provision, access), depersonalization, blocking, deletion, destruction of personal data.

During processing, the accuracy, sufficiency and relevance of personal data in relation to the purposes of their processing are ensured. If inaccurate or incomplete personal data is found, they are updated.

The receipt and processing of personal data is carried out by the Operator with the consent of the subject of personal data. Consent is given when sending a request to the Operator, by ticking the text on granting consent when sending requests on the following sections of the site:

- feedback form placed by the link
<https://www.gapresurs.ru/contacts/>;
- CV submission form available at <https://www.gapresurs.ru/company/karera/application/>;
- application form for participation in the program "Young Professionals"
<https://www.gapresurs.ru/company/karera/programma-molodye-spetsialisty/>.

Resumes and other information are sent without biometric data.

Consent to the processing of personal data can also be given by the subject of personal data in any form that allows confirming the fact of its receipt, unless otherwise established by the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ "On Personal Data".

The Operator processes the personal data of the subject only if they are filled in and sent to the Operator independently through special forms located on the website or sent to the Operator through the website by e-mail.

Processing of special categories of personal data relating to race, nationality, political views, religious or philosophical beliefs, intimate life is not carried out by the Operator.

Processing of information that characterizes the physiological characteristics of a person and on the basis of which it is possible to establish his identity (biometric personal data) is not carried out by the Operator.

Processing and storage of personal data is carried out no longer than required by the purposes of processing personal data, if there are no legal grounds for further processing.

The processing of personal data on the basis of contracts and other agreements of the Operator, instructions to the Operator and instructions of the Operator for the processing of personal data is carried out in accordance with the terms of these contracts, agreements and instructions. The above documents may specify, in particular:

- purposes, conditions, terms of personal data processing;
- obligations of the parties, including measures to ensure the security of personal data;
- rights, obligations and responsibilities of the parties regarding the processing of personal data.

The Operator takes the necessary legal, organizational and technical measures to ensure the security of personal data, their protection against unauthorized (including accidental) access, destruction, modification, blocking access and other unauthorized actions. These measures include, in particular:

- • publication by the operator of documents defining the operator's policy regarding the processing of personal data, local acts on the processing of personal data, defining for each purpose of processing personal data the categories and list of processed personal data, categories of subjects whose personal data are processed, methods, terms of their processing and storage, the procedure for the destruction of personal data upon reaching the goals of their processing or upon the occurrence of other legal grounds;
- • application of legal, organizational and technical measures to protect personal data from unauthorized or accidental access to them, destruction, modification, blocking, copying, provision, distribution of personal data, as well as from other illegal actions in relation to personal data;
- • identification of threats to the security of personal data during their processing in information systems of personal data;
- • application of organizational and technical measures to ensure the security of personal data during their processing in personal data information systems necessary to meet the requirements for the protection of personal data, the implementation of which ensures the levels of protection of personal data established by the Government of the Russian Federation;
- • assessment of the effectiveness of the measures taken to ensure the security of personal data prior to the commissioning of the personal data information system;
- • accounting of machine carriers of personal data;
- • detection of facts of unauthorized access to personal data and taking measures, including measures to detect, prevent and eliminate the consequences of computer

attacks on personal data information systems and to respond to computer incidents in them;

- - recovery of personal data modified or destroyed due to unauthorized access to them;
- - establishing rules for access to personal data processed in the personal data information system, as well as ensuring the registration and accounting of all actions performed with personal data in the personal data information system;
- - control over the measures taken to ensure the security of personal data and the level of security of personal data information systems;
- - implementation of internal control and (or) audit of compliance of the processing of personal data with the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ "On Personal Data" and the regulatory legal acts adopted in accordance with it, the requirements for the protection of personal data, the operator's policy regarding processing of personal data, local acts of the operator;
- - assessment of the harm that may be caused to the subjects of personal data in case of violation of the Federal Law of the Russian Federation dated July 27, 2006 No. 152-FZ "On Personal Data", the ratio of the specified harm and the measures taken by the operator aimed at ensuring the fulfillment of the obligations stipulated by the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ "On Personal Data";
- - familiarization of the operator's employees directly involved in the processing of personal data with the provisions of the legislation of the Russian Federation on personal data, including the requirements for the protection of personal data, documents defining the operator's policy regarding the processing of personal data, local acts on the processing of personal data, and (or) training of said workers;
- - identification and authentication of access subjects and access objects (AAF);
- - access control of access subjects to access objects (UAD);
- - protection of machine storage media on which personal data (PID) are stored and (or) processed;
- - registration of security events (RSB);
- - anti-virus protection (AVZ).

4. Rights of personal data subjects

The subject of personal data has the right to withdraw consent to the processing of personal data by sending a corresponding request to the Operator by mail or by contacting in person.

The subject of personal data has the right to receive information regarding the processing of his personal data, including information containing:

- confirmation of the fact of personal data processing by the Operator;
- legal grounds and purposes of personal data processing;
- purposes and methods of processing personal data used by the Operator;
- the name and location of the Operator, information about persons (excluding employees/employees of the Operator) who have access to personal data or to whom personal data may be disclosed on the basis of an agreement with the Operator or on the basis of federal law;

- processed personal data relating to the relevant subject of personal data, the source of their receipt, unless a different procedure for the submission of such data is provided by federal law;
- terms of personal data processing, including terms of their storage;
- the procedure for the exercise by the subject of personal data of the rights provided for by the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ “On Personal Data”;
- information about the performed or proposed cross-border data transfer;
- the name or surname, name, patronymic and address of the person who processes personal data on behalf of the Operator, if the processing is or will be entrusted to such a person;
- other information provided for by Federal Law of the Russian Federation No. 152-FZ dated July 27, 2006 “On Personal Data” or other federal laws.

The subject of personal data has the right to demand from the Operator the clarification of his personal data, their blocking or destruction if the personal data is incomplete, outdated, inaccurate, illegally obtained or not necessary for the stated purpose of processing, as well as take measures provided by law to protect their rights .

If the subject of personal data believes that the Operator is processing his personal data in violation of the requirements of the Federal Law of the Russian Federation of July 27, 2006 No. 152-FZ “On Personal Data” or otherwise violates his rights and freedoms, the subject of personal data has the right to appeal against actions or inaction the Operator to the authorized body for the protection of the rights of subjects of personal data (Federal Service for Supervision of Communications, Information Technology and Mass Communications - Roskomnadzor) or in court.

The subject of personal data has the right to protect his rights and legitimate interests, including compensation for losses and (or) compensation for moral damage in court.

5. Rights and obligations of the Operator

The rights and obligations of the Operator are determined by the current legislation and agreements of the Operator.

Control over the fulfillment of the requirements of this Policy is carried out by the person responsible for organizing the processing of personal data.

The liability of persons involved in the processing of personal data on the basis of the instructions of the Operator for the unlawful use of personal data is established in accordance with the terms of the civil law contract concluded between the Operator and the counterparty or the Information Confidentiality Agreement.

Persons guilty of violating the rules governing the processing and protection of personal data bear material, disciplinary, administrative, civil or criminal liability in the manner prescribed by federal laws, local acts, agreements of the Operator.

The personal data processing policy is developed by the person responsible for organizing the processing of personal data and put into effect after approval by the head of the

Operator. Suggestions and comments for making changes to the Policy should be sent to pr@gap-rs.ru. The policy is reviewed annually to keep it up to date and is updated as the legislation of the Russian Federation changes.